

Surrey Pension Fund Rates & Adjustments certificate

2 June 2023



Rates and Adjustments Certificate

In accordance with Regulation 62 of the LGPS regulations, we have assessed the contributions that should be paid into the Surrey Pension Fund (the Fund) by participating employers for the period 1 April 2023 to 31 March 2026 in order to maintain the solvency of the Fund.

The method and assumptions used to calculate the contributions set out in this Rates and Adjustments certificate are detailed in the Funding Strategy Statement dated March 2023 and in Appendix 2 of the report on the actuarial valuation dated 06 June 2023. These assumptions underpin our estimate of the number of members who will become entitled to a payment of pensions under the provisions of the LGPS and the amount of liabilities arising in respect of such members.

The table below summarises the whole fund primary and secondary contribution rates for the period 1 April 2023 to 31 March 2026. The primary rate is the payroll weighted average of the underlying individual employer primary rates and the secondary rate is the total of the underlying individual employer secondary rates, calculated in accordance with the LGPS regulations and CIPFA guidance. The secondary rate has been shown both as a monetary amount and an equivalent percentage of the projected pensionable pay.

This valuation 31 March 2022			
Primary rate	18.9% of pay		
Secondary rate		Monetary amount	Equivalent to % of payroll
	2023/24	£19,761,000	2.8%
	2024/25	£19,231,000	2.6%
	2025/26	£18,861,000	2.5%

The required minimum contribution rates for each employer in the Fund are set out in the remained of this certificate.

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Major employers									
359	Elmbridge Borough Council	19.0%	-1.9% plus £1,791,000	-1.9% plus £1,740,000	-1.9% plus £1,714,000	17.1% plus £1,791,000	17.1% plus £1,740,000	17.1% plus £1,714,000	
	Epsom & Ewell Borough Council Pool	19.1%	-1.7% plus £874,000	-1.7% plus £817,000	-1.7% plus £756,000	17.4% plus £874,000	17.4% plus £817,000	17.4% plus £756,000	
379	Guildford Borough Council	18.9%	-1.7% plus £2,163,000	-1.7% plus £2,016,000	-1.7% plus £1,857,000	17.2% plus £2,163,000	17.2% plus £2,016,000	17.2% plus £1,857,000	
	Mole Valley District Council	18.9%	-1.8% plus £550,000	-1.8% plus £550,000	-1.8% plus £550,000	17.1% plus £550,000	17.1% plus £550,000	17.1% plus £550,000	
481	Reigate & Banstead Borough Council	18.5%	-3.5% plus £1,890,000	-3.5% plus £1,869,000	-3.5% plus £1,919,000	15.0% plus £1,890,000	15.0% plus £1,869,000	15.0% plus £1,919,000	
494	Runnymede Borough Council	18.9%	-1.3% plus £711,000	-1.3% plus £600,000	-1.3% plus £458,000	17.6% plus £711,000	17.6% plus £600,000	17.6% plus £458,000	
536	Spelthorne Borough Council	19.0%	-1.7% plus £1,346,000	-1.7% plus £1,246,000	-1.7% plus £1,138,000	17.3% plus £1,346,000	17.3% plus £1,246,000	17.3% plus £1,138,000	
	Surrey County Council Pool	18.9%	-4.1% plus £9,084,000	-4.1% plus £9,420,000	-4.1% plus £9,769,000	14.8% plus £9,084,000	14.8% plus £9,420,000	14.8% plus £9,769,000	
	Surrey County Council (Schools)	18.9%	4.1%	4.1%	4.1%	23.0%	23.0%	23.0%	
547	Surrey Heath Borough Council	18.6%	-1.4% plus £976,000	-1.4% plus £961,000	-1.4% plus £1,000,000	17.2% plus £976,000	17.2% plus £961,000	17.2% plus £1,000,000	
	Surrey Police Authority	18.2%	-1.7% plus £1,612,000	-1.7% plus £1,671,000	-1.7% plus £1,733,000	16.5% plus £1,612,000	16.5% plus £1,671,000	16.5% plus £1,733,000	
553	Tandridge District Council	19.1%	-2.0% plus £1,221,000	-2.0% plus £1,220,000	-2.0% plus £1,276,000	17.1% plus £1,221,000	17.1% plus £1,220,000	17.1% plus £1,276,000	
	Waverley Borough Council Pool	18.8%	-1.6% plus £1,654,000	-1.6% plus £1,579,000	-1.6% plus £1,503,000	17.2% plus £1,654,000	17.2% plus £1,579,000	17.2% plus £1,503,000	
603	Woking Borough Council	18.6%	-1.6% plus £1,862,000	-1.6% plus £1,784,000	-1.6% plus £1,709,000	17.0% plus £1,862,000	17.0% plus £1,784,000	17.0% plus £1,709,000	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other Scheduled Bodies									
70	Ash Parish Council	17.7%				17.7%	17.7%	17.7%	
4	Bisley Parish Council	17.7%				17.7%	17.7%	17.7%	
897	Bramley Parish Council	17.7%				17.7%	17.7%	17.7%	
30a	Burstow Parish Council	17.7%				17.7%	17.7%	17.7%	
328	Chiddingfold Parish Council	17.7%				17.7%	17.7%	17.7%	
16	Cranleigh Parish Council	17.7%				17.7%	17.7%	17.7%	
331	Crowhurst Parish Council	17.7%				17.7%	17.7%	17.7%	
332	Dormansland Parish Council	17.7%				17.7%	17.7%	17.7%	
26	East Horsley Parish Council	17.7%				17.7%	17.7%	17.7%	
30	Effingham Parish council	17.7%				17.7%	17.7%	17.7%	
937	Farnham Town Council	16.9%				16.9%	16.9%	16.9%	
5	Frensham Parish Council	17.7%				17.7%	17.7%	17.7%	
679	Godalming Town Council	17.7%				17.7%	17.7%	17.7%	
11	Haslemere Town Council	17.7%				17.7%	17.7%	17.7%	
18	Horley Town Council	17.7%				17.7%	17.7%	17.7%	
32	Lingfield Parish Council	17.7%				17.7%	17.7%	17.7%	
14	Merton & Sutton Joint Cemetary Board	20.0%				20.0%	20.0%	20.0%	
935	Send Parish Council	17.7%				17.7%	17.7%	17.7%	
17	Warlingham Parish Council	17.7%				17.7%	17.7%	17.7%	
10	West End Parish Council	17.7%				17.7%	17.7%	17.7%	
8	Windlesham Parish Council	17.7%				17.7%	17.7%	17.7%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Other Scheduled Bodies (continued)									
895	Witley Parish Council	17.7%				17.7%	17.7%	17.7%	
6	Worplesdon Parish Council	17.7%				17.7%	17.7%	17.7%	
330	Whiteleaf Village Council	17.7%				17.7%	17.7%	17.7%	
Further Education / Higher Education									
	Activate Learning	21.1%	2.8%	2.8%	2.8%	23.9%	23.9%	23.9%	
	Brooklands College Pool	26.4%	5.2%	5.2%	5.2%	31.6%	31.6%	31.6%	
	East Surrey College Pool	20.9%	-1.8%	-1.8%	-1.8%	19.1%	19.1%	19.1%	
917	N.E.S.C.O.T	21.9%	0.6%	0.6%	0.6%	22.5%	22.5%	22.5%	
	UCCA Pool	20.5%	-5.3%	-5.3%	-5.3%	15.2%	15.2%	15.2%	
	University of Surrey	25.1%	5.5%	5.5%	5.5%	30.6%	30.6%	30.6%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Multi Academy Trusts									
	Bourne Education Trust	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
53K	Auriol Junior School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
535	Broadmere Community Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
52M	Brookwood Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
53S	Chertsey High School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
516	Epsom & Ewell High School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
50C	Jubilee High School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
527	Matthew Arnold School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
54Y	Meadow Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
534	New Monument School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
82Q	Pabulem Limited (Epsom and Ewell High)	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
50R	Pycroft Grange Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
51F	Sayes Court School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
50W	Sythwood Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
54W	West Ewell Primary School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	
55M	Woodmansterne School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	

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Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Bright Futures Learning Trust	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
523	Goldsworth Primary School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
57Q	Knaphill Lower School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
57R	Knaphill School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
50T	St John's Primary School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
5M4	Bright Futures Central Staff	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
	Engage, Enrich, Excel Academies (EEEE)	17.9%				17.9%	17.9%	17.9%	
55W	Byfleet Primary School	17.9%				17.9%	17.9%	17.9%	
574	Engage Enrich Excel Academy	17.9%				17.9%	17.9%	17.9%	
55K	Maybury Primary School	17.9%				17.9%	17.9%	17.9%	
51R	Ravenscote Community Junior School	17.9%				17.9%	17.9%	17.9%	
54N	South Camberley Primary and Nursery School	17.9%				17.9%	17.9%	17.9%	
54Z	Westfield Primary School	17.9%				17.9%	17.9%	17.9%	
	Enlighten Learning Trust	18.4%	3.4%	3.4%	3.4%	21.8%	21.8%	21.8%	
50Y	Esher Church of England High School	18.4%	3.4%	3.4%	3.4%	21.8%	21.8%	21.8%	
53H	St Andrews CofE Primary School - Cobham	18.4%	3.4%	3.4%	3.4%	21.8%	21.8%	21.8%	
	Everychild Trust	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
53R	Sandcross Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
55N	Hatchlands Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	GLF Schools	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51A	Banstead Infants School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
50P	Cordwalles Junior School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51M	Cuddington Croft Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
526	Danetree Junior School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
52W	De Stafford School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
5M3	Glyn Learning Foundation	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
505	Glyn School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
52H	Hammond Junior School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51C	Hillcroft Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
52J	Lightwater Village School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
539	Lime Tree Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
50D	Marden Lodge Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
551	Merstham Park School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
54V	Merstham Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
53E	Pine Ridge and Lorraine Schools Federation	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
520	Rosebery School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51V	Salfords Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
50S	Springfield Community Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
517	The Beacon School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
55B	The Vale Primary School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
50G	Warlingham Village School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	GLF Schools (continued)	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51B	Warren Mead Junior School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
55G	Warren Mead Infant School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
51S	Whyteleafe School	17.6%	0.5%	0.5%	0.5%	18.1%	18.1%	18.1%	
	Good Shepherd Trust	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
51H	Ashley CofE Primary	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
52N	Christ's College	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
55F	Ottershaw C of E Infant School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
54M	Potters Gate CofE Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
51N	Queen Eleanor's C of E Junior School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
53F	St Andrew's Church of England Infant School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
50M	St John's Community Primary School and Nursery	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
55H	St Mark and All Saints Church of England Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
50N	St Mary's CofE Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
50Z	St.Paul's Church of England Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
55A	Surrey Hills All Saints C of E Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
52A	The Weald Church of England Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
52Z	Waverly Abbey Junior CofE School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	
5MC	Good Shepherd Trust - central staff	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Greensand Multi Academy Trust	18.0%				18.0%	18.0%	18.0%	
53V	Dovers Green School	18.0%				18.0%	18.0%	18.0%	
53W	Holmesdale Infant School	18.0%				18.0%	18.0%	18.0%	
53Y	Reigate School	18.0%				18.0%	18.0%	18.0%	
55E	St John's Primary School (Redhill)	18.0%				18.0%	18.0%	18.0%	
53Z	Wray Common Primary School	18.0%				18.0%	18.0%	18.0%	
5MR	Greensand MAT	18.0%				18.0%	18.0%	18.0%	
	Inclusive Education Trust	16.8%				16.8%	16.8%	16.8%	
58F	Fordway Centre Academy	16.8%				16.8%	16.8%	16.8%	
58E	Reigate Valley College	16.8%				16.8%	16.8%	16.8%	
58D	Wey Valley College	16.8%				16.8%	16.8%	16.8%	
	Kite Academy Trust	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52B	Cross Farm Infant School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
84U	Folly Hill Infant Academy	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
55T	Hale Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52Y	Holly Lodge Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52C	Lakeside Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52D	Mytchett Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52E	Sandringham School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
52F	The Grove Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	

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			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Kite Academy Trust (continued)	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
550	Wyke Primary School	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
5ME	Kite Academy Trust - central staff	18.2%	2.3%	2.3%	2.3%	20.5%	20.5%	20.5%	
	Learning Partners Academy Trust	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
50A	Boxgrove Primary School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
519	Fullbrook School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
508	George Abbot School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
531	Guildford County School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
52U	Guildford Grove	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
51J	Kings College	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
52V	Loseley Fields	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
554	Northmead Junior School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
556	Pirbright Village Primary School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
51K	Sandfield Primary	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
55v	Shalford Infant School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
558	Stoughton Infant School	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	
83M	Athena GEP Trust - Central Staff	17.8%	0.8%	0.8%	0.8%	18.6%	18.6%	18.6%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Lumen Learning Trust	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
57D	Darley Dene Primary School	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
52S	Riverbridge Primary School	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
50K	Saxon Primary School	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
50J	The Echelford Primary School	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
55J	Walton Oak School	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
5M7	Lumen Learning Trust - Central Staff	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
82G	ABM Catering Ltd (Echelford Primary School)	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
82H	ABM (LLT - Riverbridge Primary School)	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
82J	ABM Catering Ltd (Saxon Primary School)	17.8%	0.3%	0.3%	0.3%	18.1%	18.1%	18.1%	
	South East Surrey Schools Education Trust	18.0%	2.2%	2.2%	2.2%	20.2%	20.2%	20.2%	
53C	Carrington School	18.0%	2.2%	2.2%	2.2%	20.2%	20.2%	20.2%	
53A	The Ashcombe School	18.0%	2.2%	2.2%	2.2%	20.2%	20.2%	20.2%	
53B	Therfield School	18.0%	2.2%	2.2%	2.2%	20.2%	20.2%	20.2%	
	South Farnham Educational Trust	17.7%				17.7%	17.7%	17.7%	
51U	Highfield School	17.7%				17.7%	17.7%	17.7%	
509	South Farnham School	17.7%				17.7%	17.7%	17.7%	
514	The Raleigh School	17.7%				17.7%	17.7%	17.7%	
52T	Wallace Fields Infant School	17.7%				17.7%	17.7%	17.7%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Stanwell Fields CofE Primary School	17.1%				17.1%	17.1%	17.1%	
	SWAN Academy Trust (UT)	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
50U	Barnsbury Primary School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
50V	Beaufort Community Primary School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
580	Kingfield Primary School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
50X	The Hermitage Junior School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
50B	The Horsell Village School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
50E	The Oaktree School	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
5MP	The Swan Trust	17.8%	1.2%	1.2%	1.2%	19.0%	19.0%	19.0%	
	Tandridge Learning Trust	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
53M	Bletchingley Village Primary School	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
53N	Hamsey Green Primary School	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
53P	Tatsfield Primary School	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
529	Warlingham School	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
53Q	Woodlea Primary School	17.9%	0.3%	0.3%	0.3%	18.2%	18.2%	18.2%	
	The Alliance Multi Academy Trust	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
50H	Connaught Junior School	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
54R	Crawley Ridge Infant School	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
54S	Crawley Ridge Junior School	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	The Alliance Multi Academy Trust (continued)	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
54T	Holy Trinity Primary School	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
54U	Windlesham Village Infant School	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
5MM	The Alliance Multi-Academy Trust - central staff	18.4%	0.9%	0.9%	0.9%	19.3%	19.3%	19.3%	
	The Howard Partnership Trust	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
52R	Cuddington Community Primary School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
52P	Eastwick Junior and Eastwick Infant School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
58H	Fox Grove School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
503	Howard of Effingham School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
50Q	Kenyngton Manor Primary	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
53T	Linden Bridge School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
55C	Meadhurst Primary School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
51Z	Oxted School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
51Q	St Lawrence Primary School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
502	Thomas Knyvett College	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
512	Three Rivers Academy	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
53U	West Hill School	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
5MN	Learning and Inspiration for Tomorrow - Central Staff	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	
5MD	The Howard Partnership - central staff	17.7%	1.7%	1.7%	1.7%	19.4%	19.4%	19.4%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	The Prospect Trust	17.3%	2.6%	2.6%	2.6%	19.9%	19.9%	19.9%	
58A	Frimley Junior CoE School	17.3%	2.6%	2.6%	2.6%	19.9%	19.9%	19.9%	
50F	Tomlinscote School	17.3%	2.6%	2.6%	2.6%	19.9%	19.9%	19.9%	
	The Southwark Diocesan Board of Education Academy Trust (SDBE)	17.4%	0.4%	0.4%	0.4%	17.8%	17.8%	17.8%	
54P	St Matthew's C of E Primary School	17.4%	0.4%	0.4%	0.4%	17.8%	17.8%	17.8%	
54Q	St Stephen's C of E Primary School	17.4%	0.4%	0.4%	0.4%	17.8%	17.8%	17.8%	
	Unity Schools Trust	18.3%	3.5%	3.5%	3.5%	21.8%	21.8%	21.8%	
52G	Bishop David Brown School	18.3%	3.5%	3.5%	3.5%	21.8%	21.8%	21.8%	
510	Magna Carta School	18.3%	3.5%	3.5%	3.5%	21.8%	21.8%	21.8%	
5MG	Unity Schools Central Staff	18.3%	3.5%	3.5%	3.5%	21.8%	21.8%	21.8%	
	Weydon Multi Academy Trust	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
533	Farnham Heath End School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
511	Rodborough Technology College	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
552	The Abbey School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
57P	The Park School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
53J	The Ridgeway School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
506	Weydon School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	
515	Woolmer Hill School	17.8%	1.5%	1.5%	1.5%	19.3%	19.3%	19.3%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
	Xavier Catholic Education Trust	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54A	Cardinal Newman Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54B	Holy Family Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54C	Salesian School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54D	St Albans Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54E	St Anne's Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54F	St Augustine's Catholic Primary	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54G	St Charles Borromeo Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
58C	St Edmunds Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54H	St Hugh of Lincoln Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54J	St John the Baptist	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
54K	The Marist Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
55U	St Peters Catholic Secondary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
55P	St Polycarp's Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
55Q	St Thomas' Catholic Primary School	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
559	St Cuthbert Mayne	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	
5MH	Xavier Catholic Education Trust	18.0%	1.6%	1.6%	1.6%	19.6%	19.6%	19.6%	

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Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies									
521	Blenheim High School	17.9%	0.8%	0.8%	0.8%	18.7%	18.7%	18.7%	
579	Bramley Oak Academy	17.5%				17.5%	17.5%	17.5%	
57T	Broadwater School	17.9%	0.1%	0.1%	0.1%	18.0%	18.0%	18.0%	
51G	Carwarden House Community School	17.6%	0.4%	0.4%	0.4%	18.0%	18.0%	18.0%	
501	Cleves School	17.7%	1.3%	1.3%	1.3%	19.0%	19.0%	19.0%	
525	Cobham Free School	18.3%				18.3%	18.3%	18.3%	
507	Collingwood College	17.7%				17.7%	17.7%	17.7%	
51T	Esher Church School	18.8%	2.1%	2.1%	2.1%	20.9%	20.9%	20.9%	
920	Esher College	17.5%				17.5%	17.5%	17.5%	
922	Godalming College	17.4%				17.4%	17.4%	17.4%	
532	Gordons School Academy Trust	17.3%	1.5%	1.5%	1.5%	18.8%	18.8%	18.8%	
51Y	Heathside School	17.8%	2.2%	2.2%	2.2%	20.0%	20.0%	20.0%	
55R	Hinchley Wood Primary	17.6%				17.6%	17.6%	17.6%	
522	Hinchley Wood School	17.8%	1.1%	1.1%	1.1%	18.9%	18.9%	18.9%	
51X	Hoe Valley School	17.5%				17.5%	17.5%	17.5%	
51D	New Haw Community Junior School	18.3%	2.3%	2.3%	2.3%	20.6%	20.6%	20.6%	
538	Peaslake Free School	19.7%				19.7%	19.7%	19.7%	
51P	Pond Meadow School	16.9%	0.2%	0.2%	0.2%	17.1%	17.1%	17.1%	
51E	Pyrford Church of England (Aided) Primary School	18.1%	2.6%	2.6%	2.6%	20.7%	20.7%	20.7%	
924	Reigate Learning Alliance	18.0%				18.0%	18.0%	18.0%	
5M9	Russell Education Trust	14.5%				14.5%	14.5%	14.5%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Academies (continued)									
84S	Shawley Community Primary Academy	18.1%	2.0%	2.0%	2.0%	20.1%	20.1%	20.1%	
504	Sunbury Manor School	17.7%	1.4%	1.4%	1.4%	19.1%	19.1%	19.1%	
513	Thamesmead School	17.9%				17.9%	17.9%	17.9%	
524	The Bishop Wand School	17.9%	1.2%	1.2%	1.2%	19.1%	19.1%	19.1%	
55D	Unified Academy	16.2%	1.6%	1.6%	1.6%	17.8%	17.8%	17.8%	
530	Weyfield Primary Academy	18.4%				18.4%	18.4%	18.4%	
528	Wishmore Cross Academy	17.8%				17.8%	17.8%	17.8%	
928	Woking College	17.9%				17.9%	17.9%	17.9%	
537	Woking High School	18.1%	4.5%	4.5%	4.5%	22.6%	22.6%	22.6%	
Admitted Bodies									
	A2 Housing Group	37.5%	£71,900	£71,900	£71,900	37.5% plus £71,900	37.5% plus £71,900	37.5% plus £71,900	
816	Ability	39.0%				39.0%	39.0%	39.0%	
83B	ABM Catering (Northmead Junior School)	22.4%				22.4%	22.4%	22.4%	
740	Achieve Lifestyle	38.9%	£84,000	£84,000	£84,000	38.9% plus £84,000	38.9% plus £84,000	38.9% plus £84,000	
82N	ACM (The Academy of Contemporary Music)	20.8%	-5.4%	-5.4%	-5.4%	15.4%	15.4%	15.4%	
815	Clarion Housing Group	38.5%	£19,600	£19,600	£19,600	38.5% plus £19,600	38.5% plus £19,600	38.5% plus £19,600	
828	Compass Contract Services (U.K.) Ltd	21.2%	-4.1%	-4.1%	-4.1%	17.1%	17.1%	17.1%	
832	Compass Contract Services (Chartwells) - Salesians	30.7%	-10.3%	-10.3%	-10.3%	20.4%	20.4%	20.4%	
814	East Surrey Rural Transport Partnership	39.7%	£3,800	£3,800	£3,800	39.7% plus £3,800	39.7% plus £3,800	39.7% plus £3,800	
82A	Elmbridge Building Control Services	19.5%	-6.8%	-6.8%	-6.8%	12.7%	12.7%	12.7%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Notes
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
Admitted Bodies (continued)									
743	Freedom Leisure (Guildford)	23.5%	-7.1%	-7.1%	-7.1%	16.4%	16.4%	16.4%	
744	Freedom Leisure (Woking)	23.2%	-7.0%	-7.0%	-7.0%	16.2%	16.2%	16.2%	
818	Fusion Lifestyle	21.7%	-5.7%	-5.7%	-5.7%	16.0%	16.0%	16.0%	
44	Hanover Housing Association	39.6%	£427,600	£427,600	£427,600	39.6% plus £427,600	39.6% plus £427,600	39.6% plus £427,600	
806	Hoppa	40.4%	£5,800	£5,800	£5,800	40.4% plus £5,800	40.4% plus £5,800	40.4% plus £5,800	
745	IESE - Improvement and Efficiency South East	37.0%	£127,700	£127,700	£127,700	37.0% plus £127,700	37.0% plus £127,700	37.0% plus £127,700	
83F	Independent Catering (The Priory School)	28.2%	6.9%	6.9%	6.9%	35.1%	35.1%	35.1%	
831	Innovate Ltd (Farnham Heath End)	22.5%	4.2%	4.2%	4.2%	26.7%	26.7%	26.7%	
94	Moor House School	39.6%	£200,900	£200,900	£200,900	39.6% plus £200,900	39.6% plus £200,900	39.6% plus £200,900	
837	Pabulum (Burpham Primary School)	18.0%	15.8%	15.8%	15.8%	33.8%	33.8%	33.8%	
825	Pinnacle Housing (Woking Housing Transfer)	26.7%	-5.5%	-5.5%	-5.5%	21.2%	21.2%	21.2%	
83G	Rapid Clean (St Augustine's School)	24.5%				24.5%	24.5%	24.5%	
93	Reigate Grammar School	38.8%	£92,600	£92,600	£92,600	38.8% plus £92,600	38.8% plus £92,600	38.8% plus £92,600	
	Town and Country Housing	37.4%	£132,000	£132,000	£132,000	37.4% plus £132,000	37.4% plus £132,000	37.4% plus £132,000	1
390	S.A.D.A.S	40.7%	£36,900	£36,900	£36,900	40.7% plus £36,900	40.7% plus £36,900	40.7% plus £36,900	
809	SERCO LTD	20.8%	-4.9%	-4.9%	-4.9%	15.9%	15.9%	15.9%	
96	Sir William Perkins School	37.7%	£22,400	£22,400	£22,400	37.7% plus £22,400	37.7% plus £22,400	37.7% plus £22,400	
838	Sight for Surrey	18.8%				18.8%	18.8%	18.8%	
380	Surrey Choices	19.8%				19.8%	19.8%	19.8%	

Employer code	Employer name	Primary rate (% of pay)	Secondary rate (% of pay plus monetary amount)			Total contributions (primary rate plus secondary rate)			Date commenced participation
			2023/24	2024/25	2025/26	2023/24	2024/25	2025/26	
New employers commencing participation after 31 March 2022									
Multi Academy Trusts									
Bourne Education Trust									
85X	The Mead Infant School	17.6%	1.3%	1.3%	1.3%	18.9%	18.9%	18.9%	1 November 2022
Enlighten Learning Trust									
84W	St Martin's CofE Infant and Junior School	18.4%	3.4%	3.4%	3.4%	21.8%	21.8%	21.8%	1 April 2022
Good Shepherd Trust									
85U	Scott Broadwood CofE Infants	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	1 October 2022
86K	Valley End Primary School	17.9%	1.8%	1.8%	1.8%	19.7%	19.7%	19.7%	1 March 2023
Hinchley Wood Learning Partnership									
85Y	Thames Ditton Junior School	21.4%	0.4%	0.4%	0.4%	21.8%	21.8%	21.8%	1 November 2022
South Farnham Educational Trust									
85A	Busbridge Infant School	17.7%				17.7%	17.7%	17.7%	1 April 2022
85P	Great Bookham School	17.7%				17.7%	17.7%	17.7%	1 July 2022
The Ascension Catholic Academy Trust									
86A	Our Lady of the Rosary RC Primary School	15.9%				15.9%	15.9%	15.9%	1 December 2022
86B	St Ignatius RC Primary School	15.9%				15.9%	15.9%	15.9%	1 December 2022
85Z	St Michael Catholic Primary School	15.9%				15.9%	15.9%	15.9%	1 December 2022
87A	St Paul's Catholic College	15.9%				15.9%	15.9%	15.9%	1 December 2022
Academies									
85B	Holland Junior Academy	22.7%				22.7%	22.7%	22.7%	1 April 2022

Notes to the Rates and Adjustments Certificate

1. All assets and liabilities of Rosebery Housing Association (986) transferred to Town and County Housing on 4 April 2023.

Further comments to the Rates and Adjustments Certificate

- Contributions expressed as a percentage of payroll should be paid into the Fund at a frequency in accordance with the requirements of the Regulations
- Further sums should be paid to the Fund to meet the costs of any early retirements and/or augmentations using methods and factors issued by us from time to time or as otherwise agreed.
- Payments may be required to be made to the Fund by employers to meet the capital costs of any ill-health retirements that exceed those allowed for within our assumptions.
- The certified contribution rates represent the minimum level of contributions to be paid. Employing authorities may pay further amounts at any time and future periodic contributions may be adjusted on a basis approved by the Fund Actuary.
- The monetary contributions set out in the certificate above can be prepaid in advance with appropriate adjustments for interest as and when agreed with the Administering Authority. Under these circumstances a revised Rates and Adjustments certificate may be issued reflecting any advance payments.



Steven Scott FFA

06 June 2023

For and on behalf of Hymans Robertson LLP



Gemma Sefton FFA